



## **STAFF REPORT TO COUNCIL**

**Report No: AD – 2021-14**

**September 23, 2021**

From: Sarah Huskinson, Chief Administrative Officer

RE: COVID-19 Vaccination Policy

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### **Recommended Motion:**

THAT Council directs staff to draft a COVID-19 Vaccination Policy to be brought back at the next meeting of Council.

### **Background / Analysis:**

In late August, Ontario Regulation 577/21, made under the Reopening Ontario Act, 2020, was passed which stated the following:

The person responsible for a business or organization that is open shall operate the business or organization in compliance with any advice, recommendations and instructions issued by the Office of the Chief Medical Officer of Health, or by a medical officer of health after consultation with the Office of the Chief Medical Officer of Health,

(a) requiring the business or organization to establish, implement and ensure compliance with a COVID-19 vaccination policy; or

(b) setting out the precautions and procedures that the business or organization must include in its COVID-19 vaccination policy.

The Medical Officer of Health for the Eastern Ontario Health Unit, Dr. Paul Roumeliotis, provided to businesses and organizations, including municipal government, recommendations for Workplace COVID-19 Vaccination Policies, attached to this report.

The County and lower tier municipal CAO's have been regularly meeting since the onset of the pandemic, to discuss the many complexities and changes due to the pandemic. Recently, they met to discuss a County wide Vaccination Policy, which is currently being drafted and reviewed by legal. The draft policy follows the EOHU's recommendations. The key message and purpose of the policy is to maintain a healthy and safe work environment for all employees.

Staff are looking for direction from Council to bring a draft policy to the next Council meeting.

**Alternatives:**

Option 1: That Council directs staff to draft a COVID-19 Vaccination Policy to be brought back at the next meeting of Council.

Option 2 (not recommendation): That Council does not direct staff to draft a COVID-19 Vaccination Policy to be brought back at the next meeting of Council.

**Financial Implications:**

None.

**Attachments & Relevant Legislation:**

EOHU: Recommendations for Workplace COVID-19 Vaccination Policies: Information for Employers

**Others Consulted:**

Senior Management Team  
County and Lower Tier CAO's

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Reviewed and Approved by:  
Sarah Huskinson, CAO/Clerk